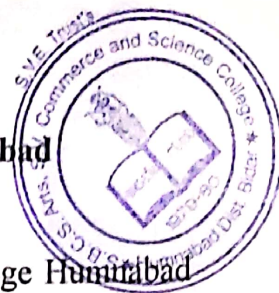


S.V.E.Trust's
S.B.C.S Arts S.V.Commerce & Science College Humnabad
2022-2023



Our College S.B.C.S. Arts. S.V.Commerce & Science College Humnabad is committed to create a secute work environment where all its stakeholders such as Employees, Students can work and persuse their work in an atmosphere free from any Sexual harassment, exploitation and intimidation.

Our College values each and every employee working with them and committed to protect their dignity and Self respect, Further our institution is determined to maintain personal dignity, promote a working environment where both genders complement each other as equals and to strive for maximum development of the institution.

Sexual Harassment is judged by the impacton the complainant and not the intent of the Respondent.

Implementation of Guidelines of Statutory /Regulatory Bodies. The College has a transparent mechanism for timely redressal of Students Grievances including sexual harassment, ragging case and Student redressal. The same is being followed by the statutory/ regulatory bodies. The committees are as follows.

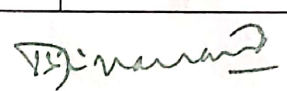
1. Student redressal Cell.

a.	Dr.S.S.Mathpathy	Principal	Chairman
b.	Dr.D.K.Biradar	Asso.Prof	Convener
c.	Prof. S.T.Nandgi	Asso.Prof	Member
d.	Prof.Krantikumar	Asso.Prof	Member
e.	Smt.Chandrakala `	Librarian	Member
f.	Shri.Rachappa	Peon	Member

2. Prevention of Sexual Harassment Committee

a.	Dr.S.S.Mathpathy	Principal	Chairman
b.	Prof.S.S.Dharmreddy	Asso.Prof	Convener
c.	Prof.A.V.Patil	Asso.Prof	Member
d.	Prof.C.K.Ladde	Asso.Prof	Member
e.	Smt.S.R.Patri `	S.D.A	Member
f.	Shri.Dhanraj	Peon	Member


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Science College, Humnabad. Dist. Bidar


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3. Anti Ranging Committee

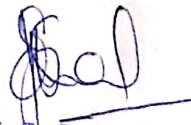
a.	Dr.S.S.Mathpathy	Principal	Chairman
b.	Prof.S.S.Dharmreddy	Asso.Prof	Convener
c.	Prof.A.V.Patil	Asso.Prof	Member
d.	Prof.S.S.Ratkale	Asso.Prof	Member
e.	Smt.S.R.Patri	S.D.A	Member
f.	Shri.Rachappa	Peon	Member

Fortunately, we have no single such case registered in the college or to the concerned committee. So for

- Organization wide awareness and under takings on Policies with Zero Tolerance.
- Mechanism for Submission of online/ offline Students grievances.
- Timely redressal of the grievances through appropriate committees
- Grievance Procedure.
- Women employee or student will have the right to lodge a complaint concerning Sexual harassment/lyeteasing against a male/Female student or employee of the institute by writing a letter putting into complaint box. The complaint is kept fully confidential.
- The investigation committee shall decide the course of action to proceed.
- The complaint will Stand dropped if in accordance to the committee the complaint has not been able to disclose an offence of sexual harassment by complainer

Safety and Security.

- Our College installed CCTV cameras at key Places in the campus. Our college has different committees such as anti ragging committee, Student grievances committee, Discipline Committee which provide quick relief to the students and to ensure the maintance of decemnt and moral atmosphere within the campus. The said committee organized numerous programs to enlighten the girls on cybercrimes. Police department women officers visit to the college every women safety measures taken by our institute.

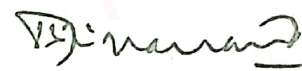

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Punishment for Sexual Harassment or Eve Teasing

- Any member of the institute fraternity found guilty of sexual harassment shall be liable to be punished. This shall be Subject to the same penalties for major or minor misconduct as prescribed under government/ university rules.
- A student guilty of sexual harassment shall be liable for any of the following penalties
 - a) Warning or reprimand
 - b) Suspension from university/ college for a period of one math.
 - c) Debarment from Appearing for the Examination for a period up to three years.
 - d) Rustication from the university as the case may be.
 - e) Any other punishment as defend by the government act.


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Science College, Humnabad Dist. Bidar



Notice

12-07-2018.

All the faculty members are hereby informed that the meeting is convened on dated at 3.00 pm in IQAC cell. To discuss about constitution of Anti-sexual and anti-raging cell and ~~non-violent~~ student redressal cell. so all are informed to attend the meeting.

[Signature]

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- 1) Dr. S.S. Mathpathy *[Signature]*
- 2) prof. D.K. Biradar *[Signature]*
- 3) prof. Ashok Kumar *[Signature]*
- 4) prof S.T. Nandgi *[Signature]*
- 5) prof. Vishwanath Reddy *[Signature]*
- 6) prof. Kranti Kumar *[Signature]*
- 7) prof. A.V. Patil *[Signature]*
- 8) prof. C.K. Ladda *[Signature]*
- 9) prof. S.S. Ratakale *[Signature]*
- 10) prof. Sangram Reddy *[Signature]*
- 11) Smt Sridevi Patre *[Signature]*
- 12) Sir Dhanaraj H.S. *[Signature]*
- 13) Sri Raghappa *[Signature]*

[Signature]

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& Science College, Humnabad

[Signature]
Co Ordinator
IQAC



Proceedings of the meeting:-

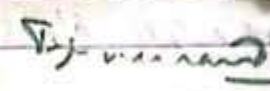
The meeting was convened on at 3.00 pm in IQAC cell. It was discussed that anti-raging, prevention of sexual harassment committee and student redressal committee.

The following are the committees are:

I] Prevention of sexual harassment committee

Dr. S. S. Mathpathy	Principal	Chairman.
Prof. D. K. Biradar	Asso prof.	Convener.
Prof. S. T. Nandgi	Asso. prof	Member.
Prof. Krantikumar	Asso prof	Member.
Smt. Sridari. Patil	SDA	Member.
Sri Rachappa.	peon	Member.


Co-Ordinator
IQAC


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& Science College, Haveri



ii Anti-Ragging Committee

Dr. S.S. Mathpathy

principal

chairman

prof. Saugraam reddy

Asso prof.

Convenes

prof. A.V. Patil

Asso prof.

Member

prof. C.K. Ladde

Asso. prof

Member

smt. Sridevi patil

Asso ^{SDA} prof

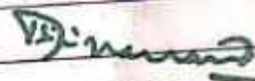
Member

Sri Dhanaraj H.S

peon

Member


Co-Ordinator
IQAC


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S.B.C. Arts, S.V. Commerce
& Science College, Humnabud

iii student redressal committee.

Dr. S.S. Mathpathy

principal

Chairman

prof. A.V. patil

Asso prof

convenes

prof. S.S. Ratkalle

Asso. prof

Member

prof. Ashok Kumar. K.

Asso. prof

Member

Smt Chandra Kala

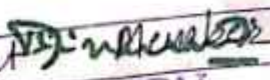
Librarian

Member



Co-Ordinator
IQAC

Sri Bhoomprakash Zareppa
Dandni

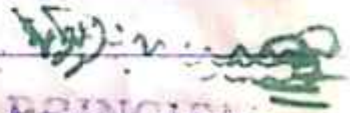

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& Science College, Humnabud

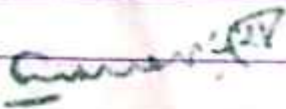


Action Taken :-

Principal Dr. S.S. Mathpathy told that smooth functioning of college activities the above framed cells are very much essential under these cells every member should take care of the students. And student represent all so suggested to maintain the discipline in the college campus.


Co-Ordinator
IQAC


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Notice



51

24-01-2019

The anti-ragging cell and women's protection cell has convened a meeting on dated 24-01-2019 in the principal chamber at 3pm. The members of the cell and student representatives are hereby informed to attend the meeting.

1) Dr. S.S. Mathpathy

[Signature]

2) Prof. Sangramreddy

[Signature]

3) Prof. D.K. Bixadar

[Signature]

4) Prof. A.V. Palle

[Signature]

5) Prof. C.K. Ladde

[Signature]

6) Prof. S.T. Nandgi

[Signature]

7) Smt. Sridevi Patil

[Signature]

8) Sri Bhenuprakash Z

[Signature]

[Signature]

I.Q.A.C. Co-Ordinator
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Science College, Humnabad-Dist. Bidar

[Signature]
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& Science College, Humnabad



proceeding of the meeting :-

The convener welcomed the meeting spoke on the aims and objectives of the cell and advised to undertake the responsibility of maintaining discipline and to develop the good habits.

The principal addressed the meeting motivating the student representatives who are integral part of the college and academic activities.

The following members of the cell attending the meeting.

- 1) Dr. S.S. Mathpathy
- 2) prof. D.K. Bidadar
- 3) prof. Sangramreddy
- 4) prof. A.V. Patil
- 5) prof. C.K. Ladde
- 6) prof. S.T. Nandgi
- 7) Smt. Sridevi R. Patri
- 8) Sri Bheemprakash .Z.

I.O. A. C. Leo Ordinato
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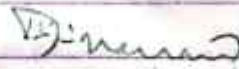


53

22/3/2019

Notice

All the faculty members and students representatives are hereby informed to attend the meeting on 22-03-202019 at 3-00 pm in principal chamber.

1) Dr. S. S. Mathpathy 

2) Prof. D. K. Bisadkar 

3) Prof. Sangramreddy 

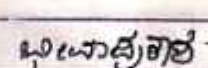
4) Prof. A. V. Patil 

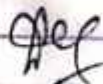
5) Prof. C. K. Ladde 

6) Prof. S. T. Nandgi 

7) Smt. Sridevi. R. Patil 

8) Sri. Dhanaraj 

9) Sri. Bheemprakash. Z 



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& Science College, Humnabad



Proceedings of the Meeting:-

In the annual meeting of the anti ragging and prevention of sexual harassment cell had discussion with all the faculty members and students representative and found that no harassment issues were noticed in the college premises.

1) Dr. S. S. Mathpathy

[Signature]

2) Prof. D. K. Biradar

[Signature]

3) Prof. Sangram Reddy

[Signature]

4) Prof. A. V. Patil

[Signature]

5) Prof. C. K. Ladde

[Signature]

6) Prof. S. T. Nandgi

[Signature]

7) Smt. Sridevi R. Patil

[Signature]

8) Sri Dhanaraj

[Signature]

9) Sri Bheemprakash Z

[Signature]

10) Sri Rachappa

[Signature]

[Signature]
I.Q.A.C. Co Ordinator
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Science College, Humaahad, Dist. Bidar

[Signature]
PRINCIPAL
S.B.C. Arts, S.V. Commerce
& Science College, Humaahad

Notice



11-07-2019

All the faculty members are here by informed that the meeting is convened on dated at 3:30pm in IQAC cell. To discuss about constitution of Anti-sexual and anti-ragging cell and student redressal cell. So all are inform to attend the meeting.

1) Dr. S. S. Mathpathy

2) Prof. D. K. Biradar

3) Prof. Ashok Kumar

4) Prof. S. T. Nandge

5) Prof. Ravindranathappa

6) Prof. Krantikumar

7) Prof. A. V. Patil

8) Prof. C. K. Ladde

9) Prof. S. S. Rattalle

10) Prof. Sangram Reddy

11) Smt. Sridevi. R. Patri

12) Sri. Dharmaraj

13) Smt. Chandrakala

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& Science College, Humnabad

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S.B.C. Arts, S.V. Commerce &
Science College, Humnabad



Proceedings of the meeting :-

The meeting was convened on at 3.30pm in IQAC. It was discussed that prevention of sexual harassment, Anti-ragging and student redressal committee.

The following are the committees are.

I] Prevention of sexual harassment committee

1] Dr. S.S. Mathpathy	principal	Chairman
prof. D.A. Biradar	Asso. prof.	Convenor
prof. S.T. Nandgi	Asso. prof.	Member
prof. K. Rantikumar	Asso. prof.	Member
prof. Ravindranathappa	Asso. prof.	Member
Smt. Sridevi. R. Patil	SDA	Member
Sri Dhanaraj	peon.	Member

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S.B.C.S. Arts, S.V. Commerce & Science College, Humnabad, Dist. Bidar


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S.B.C.S. Arts, S.V. Commerce & Science College, Humnabad, Dist. Bidar



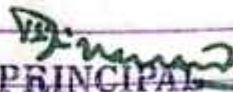
ii] Anti-Ragging Committee :-

1) Dr. S.S. Mathpathy	Principal	Chairman
prof. Sangramreddy	Asso. prof	convenor
prof. A.V. Patil	Asso. prof	member
prof. C. B. Ladde	Asso. prof	Member
Sumit smt. Sridevi R. Patri	SDA	member
sri Dhanaray	peon.	Member

iii] Student redressal committee :-

1) Dr. S.S. Mathpathy	principal	Chairman
2) prof. A.V. Patil	Asso. prof	convenor
3) prof. S.S. Patkalle	Asso. prof	Member.
4) prof. Ashokkumar	Asso. prof	Member.
5) Smt. Chandrakala.	Librarian	Member.


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Science College, Humnabad. Dist. Bidar


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& Science College, Humnabad



Action Taken

principal Dr. S.S. Mathpathy told, that smooth functioning of college activities the above framed cells are very much essential under these cells every member should take care of the students and student representatives all so suggested to maintain the discipline in the college campus.

Vijay Kumar

PRINCIPAL

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S.B.C.S. Arts, S.V. Commerce &
Science College, Humnabad, Dist. Bidar

Ganesh

Notice



05-06-2020

All the faculty members are here by informed that the meeting is convened on dated at 3.00pm in IQAC cell. To discuss about constitution of student redressal committee, prevention of sexual harassment committee and Anti-ragging committee. So all are inform to attend the meeting.

1) Dr. S.S. Mathpathy

[Signature]

2) Prof. D. K. Giradar

[Signature]

3) Prof. S.T. Nandgi

[Signature]

4) Prof. Vishwanath Hude

5) Prof. Krantikumar

[Signature]

6) Prof. A. V. Patil

[Signature]

7) Prof. C. K. Ladde

[Signature]

8) Prof. Sangram Reddy

[Signature]

9) Prof. P. C. Dhoni

[Signature]

10) Smt. Sridevi Patil

[Signature]

11) Sri Dhanaraj. H.S.

[Signature]

[Signature]
IQAC Co Ordinator
S.B.C.S. Arts, S.V. Commerce &
Science College, Humnabad, Dist. Bidar

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& Science College, Humnabad



Proceedings of the meeting:-

The meeting was convened on at 3. in ISAC cell. It was discussed that student redressal committee, prevention of sexual harassment committee, and anti-ragging committee and finalized the committees.

The following are the committees:-

1] student redressal committee:-

- | | | |
|------------------------|---|----------|
| 1) Dr. S. S. Mathpathy | Principal | Chairman |
| 2) Prof. D. K. Biradar | Asso. prof | Convenor |
| 3) Prof. S. T. Nandgi | Asso. prof | Member |
| 4) Prof. Girantikumar | Asso. prof | Member |
| 5) Smt. Chandrakala | ^{Librarian}
Asso. prof | Member |
| 6) Sri Rachappa | peon | Member |

[Signature]

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[Signature]

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Science College, Humnabad Dist. Bidar



Action Taken :-

principal Dr. S.S. Mathpathy told that smooth functioning of college activities, the above framed cells are very much essential under these cells every member should take care of the students.

[Signature]
I.Q.A.C. Co Ordinator
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[Signature]
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& Science College, Humnabad

[Signature]

Notice

85



17-02-2021

A meeting was convened by student redressal committee, prevention of Sexual harassment committee and Anti-ragging committee which was held by principal and IQAC coordinators and faculty members to sort out the students problems. On 17-02-2021 3:00pm at IQAC cell.

1) Dr. S.S. Mathpathy. *[Signature]*

2) prof. D.K. Biradar. *[Signature]*

3) prof. S.T. Nandgi. *[Signature]*

4) prof. Krantikumar. *[Signature]*

5) prof. S.S. Dhasamreddy. *[Signature]*

6) prof. A.V. Patil. *[Signature]*

7) prof. C.A. Ladde. *[Signature]*

8) prof. S.S. Ratkall. *[Signature]*

9) Smt. Chandrakala. *[Signature]*

10) Smt. Sridevi. R. Patil. *[Signature]*

11) Sri Dhanaraj. *[Signature]*

12) Sri Radhappa. *[Signature]*
I.Q.A.C. Co Ordinator S.B.C. Arts, S.V. Commerce
S.B.C.S. Arts, S.V. Commerce & Science College, Humnabad
Science College, Humnabad. Dist. Bidar

proceeding of the meeting

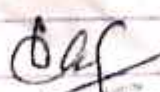


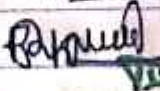
The meeting of the student sed. committee, prevention of sexual harassment committee and anti-ragging committee was held. The principal and IQAC coordinator opened the Complaint Box in IQAC cell. There were no complaints found in the complaint box.

The principal of our college congratulated and appreciated the faculty members of the all committees for their involvement in maintaining discipline, peace and harmony in the college.

The following members attended the meeting.

- 1) Dr. S.S. Mathpathy
- 2) Prof. D.B. Bivadar
- 3) Prof. S.T. Nandgi
- 4) Prof. Arant Kumar
- 5) Prof. S.S. Dhasamreddy
- 6) Prof. A.V. Patil
- 7) Prof. C.K. Ladde
- 8) Prof. S.S. Ratkale
- 9) Smt. Chandrakala
- 10) Smt. Sridevi. R. Patil
- 11) Sri. Dhanaraj
- 12) Sri. Rachappa


IQAC Co-ordinator
S.B.C.S. Arts, S.V. Commerce &
Science College, Hampden Dist. Bidar


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& Science College, Hampden, ad

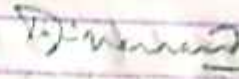
Notice

80

1-5-2021



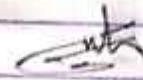
All the faculty members are hereby informed that the meeting is convened on 1/5/2021, dated at 3:00 pm in IQAC cell. To discuss about constitution of student redressal committee, prevention of sexual harassment committee and Anti-ragging committee. So all are informed to attend the meeting.

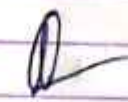
1) Dr. S.S. Mathpathy 

2) prof. D.B. Giradar 

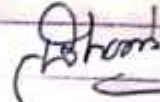
3) prof. S.T. Nandge 

4) prof. Kiranti Kumar 

5) prof. A.V. Patil 

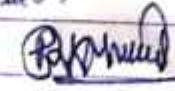
6) prof. C.A. Ladde 

7) prof. S.S. Dhasamreddy 

8) prof. P.C. Dhoni 

9) Smt. Chandrakala 

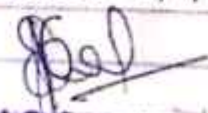
10) Smt. Sridevi. R.P. 

11) Sri Rachappa 



PRINCIPAL

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Humnabad


I.Q.A.C. Co Ordinator
S.B.C.S. Arts, S.V. Commerce &
Science College, Humnabad, Dist. Bilal

90
Proceedings of the meeting :-



The meeting was convened on 1-12 at 3.00pm in IQAC cell. It was discussed Student redressal committee, prevention of sexual harassment committee and Anti-Ragging committee and finalized the committees.

The following are the committees :-

I) Student redressal committee :-

- | | | |
|-----------------------|-----------|----------|
| 1) Dr. S.S. Mathpathy | Principal | Chairman |
| 2) Prof. D.K. Biradar | Asso-Prof | Convener |
| 3) Prof. S.T. Nandgi | Asso Prof | Member |
| 4) Prof. Kranti Kumar | Asso Prof | Member |
| 5) Smt. Chandrakala | Librarian | Member |
| 6) Sri Rachappa | Peon | Member |


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Science College, Humnabad, Dist. Bidar

PRINCIPAL
S.B.C. Arts, S.V. Commerce
& Science College, Humnabad





ii] Prevention of Sexual harassment committee

1) Dr. S.S. Mathpathy	principal	Chairman
2) prof. S.S. Pharamreddy	Asso. prof	Convener
3) prof. A.V. Patil.	Asso. prof	Member
4) prof. C.K. Ladde	Asso. prof	Member
5) Smt. Sridevi Patil	SDA	Member
6) Sri. Dhannaraj HS	peer	Member

iii] Anti-Ragging Committee:-

1) Dr. S.S. Mathpathy	principal	Member
2) prof. A.V. Patil.	Asso. prof	Member
3) prof. S.S. Rakkale	Asso. prof	Member
4) Smt. Sridevi. Patil	SDA	Member
5) Sri. Rachappa	peer	Member

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Notice

20-07-2022

All the faculty members are here by informed that the meeting is convened on at 3.00pm in IQAC cell to discuss about the constitution of student redressal committee, prevention of sexual harassment committee and Anti-Ragging committee. So all are inform to attend the meeting.

1) Dr. S.S. Mathpathy

S.B.C.S. Arts, S.V. Commerce &
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2) prof. D.A. Biradar

3) prof. Krantikumar.

4) prof. A.V. Patil.

5) prof. C.K. Ladda.

6) prof. S.S. Dharamreddy.

7) prof. P.C. Dhoni.

8) Smt. Chandrakala

9) Smt. Sridevi

10) Sri. Rachappa

11) Veeresh Monik B.A.V

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Proceedings of the meeting



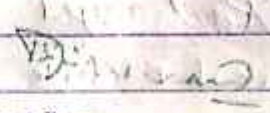
The meeting was convened on at 3 pm in the cell. It was discussed that student redressal committee, prevention of sexual harassment committee and Anti-lagging committee and finalized the committees.

The following are the committees:-

I] Student redressal committee:-

- | | | |
|------------------------|--------------|----------|
| 1) Dr S S. Mathpathy | Principal | Chairman |
| 2) Prof. D. G. Biradar | Asso. prof | Convener |
| 3) Prof. C. K. Ladde | Asso. prof | Member |
| 4) Prof. Brantli Kumar | Asso. prof | Member |
| 5) Smt. Chandrakala | Librarian | Member |
| 6) Sri Rachappa | peon | Member |
| 7) Sri Veeresh Manile | Student rep. | |


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ii] Prevention of Sexual Harassment

1) Dr. S.S. Mathpathy	principal	chairman
2) prof. S.S. Dharamzddy	asso. prof	convenor
3) prof. A.V. patil	Asso prof	Member
4) prof. P.C. Dhoni	Asso. prof	Member
5) Smt. Sridevi patri	S.D.A.	Member
6) Sri Raghappa	peon	Member
7) Divyashree Manikrao	Student	Representative

iii] Anti-Ragging Committee

1) Dr. S.S. Mathpathy	principal	chairman
2) prof. A.V. patil	asso. prof	convenor
3) prof. S.S. Ratnale	Asso. prof.	Member
4) prof. Kirantikumar	Asso prof	Member
5) Smt. Sridevi R. Patri	S.D.A	Member
6) Sri Mahesh Ramesh	Student	Student repr.

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Notice



09

20-10-2022

A meeting was convened by student redressal committee which was held by principal and IQAC coordinator to sort out the complaints of students on 20-10-2022 3pm at principal office.

1) Dr. G. S. Mathpathy

2) prof. D. K. Biradar.

3) prof. C. R. Ladde.

4) prof. Kranti Kumar

5) Smt. Chandrakala

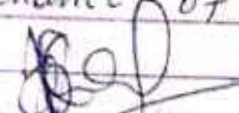
6) Sri. Rachappa.

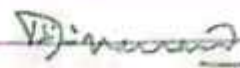
7) Neerash Manik (Student)

Proceeding of the meeting:-

In the meeting of student redressal committee the complaint box was opened in the principal office. Total 5 complaint slips were gathered. The complaint slips were read, and majority of them were on students buspass issues and complaint about maintenance of wash room.

In the meeting it was unanimously to meet the bus depot manager and sort out the problem of buspass and related matters. and also take care of clean maintenance of wash room.

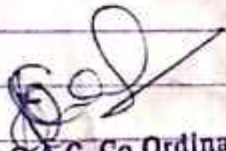

IQAC Co-ordinator
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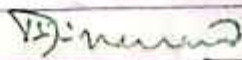

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Action Taken report



In accordance with the proceeding of the Student Redressal Committee meeting on dated 20-10-20. The student redressal committee convener, principal and IQAC coordinator of our college visited the Humnabad Bus depot and met depot manager and discussed the problems of student Bus pass and its hurdles. The meeting was fruitful and depot manager agreed to sortout the problems as early as possible. Further the principal and committee members monitoring the clean maintenance of wash room.


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Notice



115

21/1/2023.

A meeting was convened by student redressal committee which was held by principal and IQAC co-ordinator to sortout the complaints of students. on 1/3/2023 3:30pm at principal office.

1) Dr. S.S. Mathpathy

2) prof. D.K. Biradar

3) prof. C.K. Ladde

4) prof. Girantikumar

5) Smt. Chandrakala

6) Sri Rachappa

7) Sri Veeresh Manik

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Proceeding of the meeting:-

In the meeting of student redressal committee the complaint box was opened in the principal office the total 3 complaint slips were gathered. The complaint slips were read, and majority of them were on students Buspass extension issues.

In the meeting it was unanimous to meet the Busdepot manager and sortout the problem of Buspass and related matters. Further some students complaint regarding drinking water. The principal and all members discussed the problem and sortout the problem as early as possible.

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Action Taken report :-

In accordance with the proceeding of the Student Redressal committee meeting. The student Redressal committee convenor, principal and IQAC coordinator of our college visited the Humnabad Busdepot and met depot manager and discussed the problems of student Busspass and its hurdles. The meeting was fruitful and depot manager agreed to sort the problem as early as possible. The principal, IQAC co-ordinator and committee members personally monitoring the maintenance of clean drinking water facility in our college.

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Notice

117
4/4/2023

It is here by informed that prevention of sexual harassment committee and Anti-Ragging committee will be convened a meeting for all faculty members of the cell and student representative on 4/4/2023. 3pm in IQAC cell.

1) Dr. S.S. Mathpathy

2) prof. S.S. Dharamreddy

3) prof. A.V. Patil

4) prof. P.C. Dhoni

5) prof. S.S. Ratkale

6) prof. Krantikumar

7) Smt. Sridevi R. Patil

8) Sri Rachappa

9) Sri Mahesh Ramash

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Proceeding of the meeting:-

The meeting of the prevention of sexual harassment committee and Anti-Ragging committee opened the complaint box in the IQAC cell. There were no complaints found in the complaint box.

The principal of our college congratulated and appreciated the faculty members of the all committee for their involvement in the maintaining discipline peace and harmony in the college.

The following members attended the meeting:-

1) Dr. S.S. Mathpathy

2) Prof. S.S. Dharamreddy

3) Prof. A.V. Palli

4) Prof. P.C. Dhoni

5) Prof. S.S. Rakkale

6) Prof. Krantikumar

7) ~~Dr.~~ Sridevi. R. Patri

8) Sri. Rachappa

9) Sri. Mahesh Ramesh



Meeting Notice

It is here by informed to all the members by IQAC that the meeting is conveyed on 21-10-2021 at 3.30PM in the IQAC office to discuss about formation of committees for the smooth function of college work.

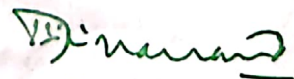
I. Student redressal Committee

1. Dr.S.S.Mathpathy	Principal	Chairman
2. Prof.S.S.Dharmareddy	Asso.Prof.	Convener
3. Prof .S.S.Ratkale	Asso.Prof.	Member
4. Prof.C.K.Ladde	Asso.Prof.	Member
5. Smt.Chandrakal	Librarian	Member
6. Smt.S.R.Patri	S.D.A	Member
7. Sri.Rachappa Mustari	Peon	Member

II. Prevention of Sexual Harassment Committee

1. Dr.S.S.Mathpathy	Principal	Chairman
2. Dr.D.K.Biradar	Asso.Prof.	Convener
3. Prof.C.N.Biradar	Asso.Prof.	Member
4. Prof.A.V.Patil	Asso.Prof.	Member
5. Smt.S.R.Patri	S.D.A	Member
6. Sri.Rachappa Mustari	Peon	Member


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III. Anti-Ragging Committee

1.	Dr.S.S.Mathpathy	Principal	Chairman
2.	Prof.P.C.Dhoni	Asso.Prof.	Convener
3.	Prof.S.T.Nandagi	Asso.Prof.	Member
4.	Prof.B.S.Chatri	Asso.Prof.	Member
5.	Shri.Mahboob	S.D.A	Member
6.	Rachappa Mustari	Peon	Member

1. Anti-Ragging Committee
2. Prevention of Sexual Harassment Committee
3. Student redressal committee

The college has affixed complain box in the entrance The box is closed and locked. At the end of the every month the box is opened in the presence of principal and read the complaints by the members. The vice chair person of concern committee will look after the problems and solve them.

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S.V.E.Trust's



S.B.C.S.ARTS, S.V.COMMERCE & SCIENCE COLLEGE HUMNABAD

Annual report of the anti ragging committee

Academic year – 2022-23

Chairperson: Honorable principal: Dr S.S.Mathpathy

Convener: Associate professor: A.V.Patil

Member: Associate professor: S.S.Ratkale

Member: Associate professor: Krantikumar

Member: Non Teaching Staff: Sridevi Patri

Member: Student Representative: Sri Mahesh Ramesh

The committees meet on 20 july2022, 12 December 2022. The committee has ensured strict enforcement of measures against ragging, mandatory wearing of identity cards, adherence to discipline during various computation and event, creating a peaceful atmosphere in the library, promoting respectful interaction among student, ensuring punctuality, maintaining cleanness in the campus premises, and handling mental and physical harassment cases effectively throughout the academic year. Awareness among the students created through orientation program, displaying poster at various location in the campus. The anti ragging committee vigilance through CCTV ensured the support for zero tolerance policy.

No any ragging cases were reported in the academic year 2022-23

Sincerely

Prof. A.V.Patil

Convener

Anti ragging committee

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Annual report of the Student redressal committee

Academic year – 2022-23

In the academic year 2022-23, the working of student redressal committee is as follows. On 20 July 2022 the cell conducted the meeting and deigned the plan of work of the cell for the current academic year. The grievance redressal boxes were opened on the 20 October and total five compliant slips were gathered. The compliant slips were read and majority of them were on students bus pass issues and compliant about maintenance of wash room. In the meeting it was unanimously decided to meet bus depot manger and sort-out the problem and also take care of clean maintenance of wash room.

The student redressal committee convener, IQAC coordinator and principal of our college visited the bus depot and met the depot manager and discussed the problem of student bus pass and its hurdles. The meeting was fruitful and depot manager agreed to sort-out the problem as early as possible. Further the principal and committee members monitoring the clean maintenance of wash room. Thus the annual working report of the student redressal committee is being submitted to principal.

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Annual report of the prevention of sexual harassment committee

Academic year – 2022-23

The Prevention of Sexual Harassment cell is committed to Observing the law on Sexual Harassment.

- Sensitizing the community on gender issues.
- Assisting internal Complaint Committee.
- Addressing complaints from victims.

The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment. The Principal will be the Chairman of the Cell and may appoint members of the cell.

The College has established a special Cell for the prevention of sexual harassment to ensure the safety of women. The cell attends to any complaint from the women students in the campus, especially to issues regarding women harassment. Appropriate and prompt actions are ensured to complainants approaching the cell. The female students, faculty and staff are advised to approach the Cell in case of any issues of harassment.

Objectives

- To develop guidelines and norms for a policy against sexual harassment
- To develop principles and procedures for combating sexual harassment
- To create a secure physical and social environment which will deter acts of sexual harassment

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India which came into force from 09 December 2013. This is an Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental there to. This will contribute to realization of their right to gender equality, life and liberty and equality in working conditions everywhere. The sense of security at the workplace will improve women's participation in work, resulting in their economic empowerment and inclusive growth. Under the Act, which also covers

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students in schools and colleges as well as patients in hospitals, employers and local authorities to set up grievance committees to investigate all complaints.

Under this act, the word work place includes organizations, department, office, branch unit etc. in the public and private sector, organized and unorganized, hospitals, nursing homes, educational institutions, sports institutes, stadiums, sports complex and any place visited by the employee during the course of employment including the transportation.

Prevention of Sexual Harassment Committee

This Cell is functional with the principal as the head, one faculty members as convener four faculty members and one student representative. Anti sexual harassment cell aims to deal with cases of discrimination and sexual harassment against women and provide a support system to the victimized and terminate the harassment. It also aims to promote awareness about sexual harassment through educational programs that support and nurture a courteous and secure campus environment.

Different methods for registering of Complaints

- Complaint boxes were installed in which the students can drop their complaints with or without revealing their identity.
- Complaints can be directly reported to the cell coordinators through class teachers or through anti sexual harassment cell student coordinator.

Committee Members 2022-2023

Chairperson: Honorable principal: Dr S.S.Mathpathy

Convener: Associate professor: S.S.Dharamreddy

Member: Associate professor: A.V.Patil

Member: Associate professor: P.C.Dhoni

Member: Non Teaching Staff: Sridevi Patri

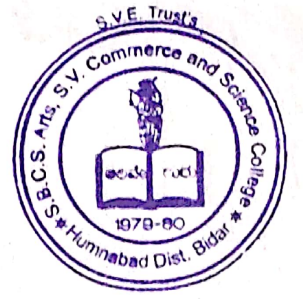
Member: Non Teaching Staff: Rachappa

Member: Student Representative: Divyashree Manikrao


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Report 202-2023

Prevention of Sexual Harassment Committee

Prevention sexual harassment cell aims to deal with cases of discrimination and sexual harassment against women and provide a support system to the victimized and terminate the harassment. It also aims to promote awareness about sexual harassment through educational programs that support and nurture a courteous and secure campus environment. The formal Inauguration of the Prevention of sexual harassment cell was done by Principal Dr.S.S.Mathpathy during the inauguration; he emphasized the significance of the cell in a co-education college. An orientation program was arranged by Prof.S.S.Dharamreddy, the prevention of sexual harassment cell convener, for the students to give awareness about the functioning of the cell and the need to raise voices against sexual harassment. Student volunteers were selected for the smooth functioning of the cell. A complaint box was installed to collect the complaints from the students and they were asked to write down their complaints in the complaint box if they are afraid to reveal their identity. The students were given awareness classes through class teachers to raise their voices against sexual harassment. Complaints were compiled and given to Alva police station and they helped to resolve the complaints given. In our college no any sexual harassment cases were reported in the academic year 2022-23.the principal of our college congratulate and appreciated the convener and staff members for their involvement in maintaining discipline, peace and harmony in the college.

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