

YEARLY STATUS REPORT - 2021-2022

Part A

Data of the Institution

1.Name of the Institution	S.B.C.S Arts, S.V.Commerce & Science College Humnabad
• Name of the Head of the institution	Dr.S.S.Mathpathy
• Designation	Principal
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	08483270303
• Mobile No:	9449625881
• Registered e-mail	principal_sbccollege@yahoo.com
• Alternate e-mail	krantipanchal4982@gmail.com
• Address	Kallur Road Humnabad
• City/Town	Humnabad Dist Bidar
• State/UT	Karanataka
• Pin Code	585330
2.Institutional status	
Affiliated / Constitution Colleges	Affiliated
• Type of Institution	Co-education

• Location Urban

• Financial Status Grants-in aid • Name of the Affiliating University Gulbarga University Kalaburgi • Name of the IQAC Coordinator Shri.Krantikumar E.Panchal • Phone No. 08483270303 9036407340 • Alternate phone No. 9036407340 • Mobile • IQAC e-mail address sbciqac2016@gmail.com principal_sbccollege@yahoo.com • Alternate e-mail address http://sbcsv.org/wp-content/uploa 3.Website address (Web link of the AQAR (Previous Academic Year) <u>ds/2022/02/AQAR-</u> Report-2019-20.pdf 4.Whether Academic Calendar prepared Yes during the year? • if yes, whether it is uploaded in the http://sbcsv.org/wp-content/uploa Institutional website Web link: ds/2022/03/SSS-converted-1.pdf

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	B+	76.00	2007	10/02/2007	09/02/2012
Cycle 2	В	2.60	2016	25/05/2016	24/05/2021

6.Date of Establishment of IQAC

21/06/2014

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
NIL	Nil	Nil	Nil	00

8.Whether composition of IQAC as per latest Yes NAAC guidelines

• Upload latest notification of formation of <u>View File</u> IQAC

9.No. of IQAC meetings held during the year 04

- Were the minutes of IQAC meeting(s) and Yes compliance to the decisions have been uploaded on the institutional website?
- If No, please upload the minutes of the <u>View File</u> meeting(s) and Action Taken Report

10.Whether IQAC received funding from any No of the funding agency to support its activities during the year?

• If yes, mention the amount **No**

11.Significant contributions made by IQAC during the current year (maximum five bullets)

1. Students are encouraged for higher studies. Due to encouragement few students are able to complete and got admission in Gulbarga university kalburgi, central university kadaganchi and P.G centers of affiliated colleges. 2. The conduct of special lectures series for all the B.A. / B.sc / B.com students by the resource persons by the nearby college and the institution. 3. Preparation of NEP-2020. 4. Development of questionnaire for online student satisfaction survey and feedback from various stakeholders for curriculum design and development. 5. Support and develop infrastructure for clean campus and green energy initiatives.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
1. First half of the Academic year odd semester	Re-open on 11.10.2021
2. Student admission to 1, 3 & 5 semesters degree classes.	11.10.2021
3. Bridge course classes	160 Students are attended 05.06.22
4. World Environment Day	110 Students are participated 21.06.22
5. World Yoga Day	for 1stsem BA/ B.Com/Bsc students
6. Orientation Program	present
7. N.S.S Advisory committee	All Faculty Members Attended
8. Independence Day celebration	15.08.22 All faculty members & students are attended
9. N.S.S Day celebration	Faculty members and students are attended
10. Mahalaya Amavasya	Holiday Declared
11.Mahanavami / Ayudha Pooja	Holiday Declared
12. Vijay Dashami	Holiday Declared
13. Valmiki Jayanti	Holiday Declared
14. Shree Veerbhadreshwar Jatra Mahotsava	All faculty members assisted in Jatra management
15. Celebration of Republic Day	All faculty members and students are attended
16. Conduct of 1st I.A Test	1st Week of Dec -2021
17. Conduct of 2nd I.A Test	Last Week of Jan-2022
18. Naraka Chaturdasi Festival	Holiday Declared
19. Bali Padmi Festival	Holiday Declared
20. Eid-Milad Festival	Holiday Declared
21. Kanakadas Jayanti	Holiday Declared

22. Makara Sankranti Festival	Holiday Declared	
23.N.S.S Annual special camp	19.02.2022 to 24.02.2022	
24.Cultural Activity	01.01.2022	
25. Commencement of 2, 4 & 6 Semester	26.06.2022	
26.Farewell	16.08.2022	
27. Education Tour	Not Conducted	
28.Last Working Day of odd semester	10.10.2022	
29.Awareness of road safety	11.01.2022	
30. Hyderabad - Karnataka liberation day celebration	All Faculty members are attended	
31. Teachers day celebration	All Faculty members are attended	
32. Celebration of Gandhi Jayanti	All Faculty members are attended	
33. Kannada Rajyostava	All Faculty members are attended	

13.Whether the AQAR was placed before statutory body?

Yes

• Name of the statutory body

Name	Date of meeting(s)
Governing Body	18/12/2021

14.Whether institutional data submitted to AISHE

Part A				
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• Location	Urban			
Financial Status	Grants-in aid			
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• Name of the IQAC Coordinator	Shri.Krantikumar E.Panchal			
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• Alternate phone No.	9036407340
• Mobile	9036407340
• IQAC e-mail address	sbciqac2016@gmail.com
Alternate e-mail address	principal_sbccollege@yahoo.com
3.Website address (Web link of the AQAR (Previous Academic Year)	http://sbcsv.org/wp-content/uplo ads/2022/02/AQAR- Report-2019-20.pdf
4.Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	http://sbcsv.org/wp-content/uplo ads/2022/03/SSS-converted-1.pdf

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Institutional/Dep artment /Faculty	Scheme	Funding Agency		Year of award with duration	Amount
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8.Whether compose NAAC guidelines	sition of IQAC as p	er latest	Yes		
• Upload latest IQAC	t notification of form	ation of	View File	<u>e</u>	
9.No. of IQAC meetings held during the year		04			
• Were the minutes of IQAC meeting(s) and compliance to the decisions have		Yes			

been uploaded on the institutional website?	
• If No, please upload the minutes of the meeting(s) and Action Taken Report	<u>View File</u>
10.Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
• If yes, mention the amount	No

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• Name of the statutory body		
Name	Date of meeting(s)	
Governing Body	18/12/2021	
14.Whether institutional data submitted to AI	SHE	
Year	Date of Submission	
2020-2021	22/02/2022	
15.Multidisciplinary / interdisciplinary		
1. Multidisciplinary/ Interdisciplinary		

of Students by inculcating 21st century skills of learners Our education would be aimed at developing all capacities of human beings -intellectual, aesthetic, Social, Physical, emotional and moral values in an integrated manner

- 2. Our college will organize programs to cute grate humanities and Science- i.e by arranging presentations and lectures by resource person to inculcate basic scientific knowledge among Students.
- 3. Our College Offers flexible and innovative curricula that includes credit based courses and Projects in the area of environmental education, human rights day celebration Women day celebration, environmental day celebration etc.
- 4. Our college is planning to set up short term and vocational courses so that our Students need not to rely on govt. jobs but instead pave a way towards self employments.

In view of NEP 2020 our college has organized various programs like vermin compost training yoga training terrace gardening training Human rights awareness calibration Road Safety celebration etc.

16.Academic bank of credits (ABC):

1. Academic Bank credits (ABC) ; Till now the institution does not fulfill the requirements of ABC but soon it will be done as the institution Started this process.

17.Skill development:

 Skill Development; Our college has introduced a skill development programmes by organizing vev micompost training Programme terrace gardening training Programmes etc. Our college also provides value based education by celebrating human rights day, women day, Yoga day etc.

Our college has introduced certificate course so that students get at least one certificate course before graduating our college is Planning to associate with NSDC (National Skill Development Corporation).

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

 Appropriate Integration of Indian Knowledge System (teaching in Indian language, Culture, Using online courses) Our institution provides degree for linguistic Subjects such as Kannada, Hindi, English and Urdu.

Our institution conducts various programs on India arts, South west culture we are trying to integrate Sanskrit and our local endangered languages like Marathi and Telagu, as a part of our college curriculum.

Among the good practices of our institution toiutegrate culture and language with education are the efforts of the faculties to support indigenous indigered languages and descuious carried out by teachers with the students to highlight about the culture language, food habit and dresses of different communities who are in habitats of Karnataka.

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

1. Focus on outcome based education (OBC)

The college makes an effort to understand that a pursuit of knowledge is life long activity and to acquire positive attitude and other qualities which will lead Students to a successful life. To interpret analyze, evaluate and develop responsibility and effective citizenship is one of the programme outcome of Students Skill development sift employment to fore socio clonomil proffered.

20.Distance education/online education:

1. Distance education/Online education Our college is preparing tests to offer vocational courses through open distance learning mode in due course of time keeping in view the convenience of the student the various technological tools used by the faulting during pandemic lockdown are Google classroom Zoom using videos as teaching and learning aids intercession and assignments and revision have been conducted are some of the institutional efforts towards learning.

Extended Profile

1.Programme

1.1

18

Number of courses offered by the institution across all programs

during the year

File Description	Documents
Data Template	<u>View File</u>

2.Student

2.1

462

Number of students during the year

File Description	Documents
Data Template	<u>View File</u>

2.2

325

154

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	<u>View File</u>

2.3

Number of outgoing/ final year students during the year

File Description	Documents
Data Template	<u>View File</u>

3.Academic

3.1

25

37

Number of full time teachers during the year

File Description	Documents
Data Template	<u>View File</u>

3.2

Number of Sanctioned posts during the year

Extended Profile		
1.Programme		
1.1		18
Number of courses offered by the institution across all programs during the year		
File Description	Documents	
Data Template		<u>View File</u>
2.Student		
2.1		462
Number of students during the year		
File Description	Documents	
Data Template		<u>View File</u>
2.2		325
Number of seats earmarked for reserved categor State Govt. rule during the year	ry as per GOI/	
File Description	Documents	
Data Template		<u>View File</u>
2.3		154
Number of outgoing/ final year students during	the year	
File Description	Documents	
Data Template		<u>View File</u>
3.Academic		
5.Acauchine		
3.1		25
		25
3.1	Documents	25

3.2		37
Number of Sanctioned posts during the year		
File Description Documents		
Data Template		<u>View File</u>
4.Institution		
4.1		16
Total number of Classrooms and Seminar halls		
4.2		113453
Total expenditure excluding salary during the year (INR in lakhs)		
4.3		60
Total number of computers on campus for academic purposes		
Part B		
CURRICULAR ASPECTS		
1 - Curricular Planning and Implementation		

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The college is affiliated to Gulbarga University Kalaburgi. The academic calendar is prepared by the organizing committee at beginning of the Academic year in accordance with the university guidelines; The same is uploaded in the college website. The college Academic Committee farms the time table and will be followed by the all departments. The teacher prepares the teaching plan of their respective subjects and is verified by the head of the department and is verified by the head of the department and there is sufficient flexibility in the teaching plan.

The college ensures effective curriculum delivery through well planed process. Teachers follows teaching plan in the schedule of their wopr4king hours. The syllabus is completed within the schedule time as mentioned by the university. The tutorials, class tests and internal examinations are conducted periodically in order to assert the understanding of the students. The internal examinations results are analyzed and weaker students thought again by arranging remedial classes.

Teacher takes best of their efforts to ensure quality and to enhance academic growth. The college teachers use ICT for better understanding of concepts of the title.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

- As per directives of IQAC, SBCS & SV College, departments prepare their academic calendar which is includes the teaching plan, internal assessment examinations etc... in tandem with academic calendar circulated by Gulbarga university.
- The academic calendar is initiated to all students in the orientation programme.
- Each department has its own departmental policy on the number of assessments and tests etc which is clearly informed to students at the commencement of the semester.
- A comprehensive question bank is circulated and discussed prior to the final assessment. Faculty provides supplementary materials for the preparations for their examinations.
- Parents have access to their word's progress. Besides parent-teacher meetings are conducted giving parents a platform to discuss their ward's progress.
- Grievances regarding internal assessment are dealt with by the student grievance committee.
- The final term and examination is conducted strictly as per university guidelines and norms where in the nodal officer.
- Faculties assists in organization and invigilation of their exams and participate in the evaluation process to facilitate declaration of results.

File Description	Documents	
Upload relevant supporting documents	<u>View File</u>	
Link for Additional information	Nil	
1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating UniversityA. All of the above		
File Description	Documents	
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>	
Any additional information	No File Uploaded	
1.2 - Academic Flexibility		
1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented		

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

04

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

06

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

243

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

243

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

- Besides the inclusion of awareness of issues relevant to Professional Ethics, Gender, Environment & Human value, in the core papers, options enters in open elective papers also integrates these issues.
- Professional Ethics- Papers such as, 'your laws, your rights', 'personal developments and interpersonal skills', and 'yoga and stress managements' lead to greater awareness of professional ethics in students.
- Gender- Gender sensitization is integral to overall growth and development of students. Amongst other papers, the following papers are immensely popular amongst students. -

`contemporary India', `women and empowerment', `media, gender & human rights'.

- Human Values- Making students aware of intrinsic human values are integrated in several papers such as 'The individual and society', 'Cultural diversity in India', 'literature in social space', 'Literature in caste', 'Human rights in comparative perspective', 'peace and conflict resolution', 'Citizenship in Globalizing World'.
- Environment and sustainability- Enhancing awareness about our environment and sustainability is important for every student. The EVS paper is mandatory for students. Amongst other papers, the following integrate inclusively and sustainability in students educations- 'Green methods in Chemistry', 'Renewable energy and Energy harvesting'.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<u>View File</u>

1.3.3 - Number of students undertaking project work/field work/ internships

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<u>View File</u>
1.4 - Feedback System	

1.4.1 - Institution obtains feedback on the	A.	All	of	the	above
syllabus and its transaction at the					
institution from the following stakeholders					
Students Teachers Employers Alumni					

File Description	Documents		
URL for stakeholder feedback report	No File Uploaded		
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	<u>View File</u>		
Any additional information(Upload)		No File Uploaded	
1.4.2 - Feedback process of the may be classified as follows	e Institution	B. Feedback collected, analyzed and action has been taken	
File Description	Documents		
Upload any additional information	<u>View File</u>		
URL for feedback report	Nil		
TEACHING-LEARNING AND	EVALUATION	N	
2.1 - Student Enrollment and	Profile		
2.1.1 - Enrolment Number Nu	mber of studen	ts admitted during the year	
2.1.1.1 - Number of sanctioned	l seats during t	he year	
650			
File Description	Documents		
Any additional information	No File Uploaded		
Institutional data in prescribed format	<u>View File</u>		
2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)			
2.1.2.1 - Number of actual students admitted from the reserved categories during the year			

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The student's levels of comprehension, interaction, continuous and periodic assessment are used as a measuring system.

The college remedial coaching centre the departments draw up the schedule for organizing remedial classes for slow learners. This exercise is done in a discreet manner and slow learners are encouraged and prodded to recognize their shortcomings and register on their own without compulsion. Teachers are able to give one to one attention in remedial classes and focus on individual problems in a better manner when compared to a regular classroom in which the advanced learner's participation may inhibit the others from voicing their problems the department's use monitoring and mentoring to keep track of slow learners progress. Along with teachers some advanced learners are encouraged to mentor weak students and help them with explanation and notes revision classes and counseling sessions are held and additional teaching taken up if required.

The meritorious students are included as members of Committees. Training and Placement Cell invites Companies and Industries to hold their placement drive at the University and students are encouraged to actively register for the interviews. Training and Placement Cell Also provides training in interview skills and communication skill.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	No File Uploaded

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students		Number of Teachers	
462		25	
File Description	Documents		
Any additional information		<u>View File</u>	
2.3 - Teaching- Learning Proc	ess		
2.3.1 - Student centric methods, problem solving methodologies	-	ntial learning, participative learning and ancing learning experiences	
GUK believes in the adoption of students centric methods to enhance student involvement as a part of participative learning and problem solving methodology. Role plays, Team works, Debates, Seminar quizzes and case studies especially Students Centric Teaching methods are reflected in project work, field visit, & guest lectures.			
Specially the students	s centric m	ethodology include	
1. Experiential lea	arning		
1.1.1 Project work			
Project work is organi	ized in two	phases.	
 Mini project and Major project this is an essential element of each programme 			
Internship or field pr	roject in i	ndustry	
1.2 Participation in o	competition	at various levels	
For real time exposure students are encouraged to participate at district level and state level and university level.			
1.3 Fields visit			
Faculty identifies and proposes academically significant field visit and surveys			
1.4 Industrials visit	<u>.</u>		

Department plans and organizes the industrials visits for the students to provide exposure to industrial work culture.

1.5 Guest Lecture

2.2 Team work

All departments organizes students activities to promote the spirit of team work

The activities of camp NSS, institutional social responsibility through Red cross, Village adoption.

- 2.3 Debates
- 2.4 Group works

3.2 Analysis and Reasoning

3.3 Discussion

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Today, it is essential for the students to learn and master the latest technologies in order to be corporate ready. As a consequence, teachers are combining with traditional mode of instruction to engage students in long term learning. College uses information's and communications.

Technology (ICT) in education to support, enhance and optimize the delivery of education.

The following tools are used by institute ICT tools:

- 1. Projectors- 4 Projectors are available in different class rooms/labs.
- 2. Desktop and laptops
- 3. Printers

- 4. Photocopier machine.
- 5. Scanners- Multifunction printers are available at all prominent.
- 6. Seminar rooms- Three seminar halls are equipped with mike, projector, cameras and computer system.
- 7. Auditorium- It is digitally equipped with mike, projector, cameras and computer system.
- 8. Online classes through Zoom, Google meet, Microsoft team and Google class room.

Uses of ICT by faculty.

- PowerPoint presentation- Faculties are encouraged to use power-point representation in their teaching by using LCD's and projectors.
- Industry connects: Seminar's and conference rooms are digitally equipped were guest lectures, experts talks and various competitions are regularly organized for students.
- 3. Video conferencing: students are counseled with the help of zoom/ Google meet applications.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching- learning process	Projectors- 4 Projectors are available in different class rooms/labs. Desktop and laptops Printers Photocopier machine. Scanners- Multifunction printers are available at all prominent. Seminar rooms- Three seminar halls are equipped with mike, projector, cameras and computer system. Auditorium- It is digitally equipped with mike, projector, cameras and computer system. Online classes through Zoom, Google meet, Microsoft team and Google class room.

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

25

File Description	Documents	
Upload, number of students enrolled and full time teachers on roll.	<u>View File</u>	
Circulars pertaining to assigning mentors to mentees	<u>View File</u>	
mentor/mentee ratio	<u>View File</u>	

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

25

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

480

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The same is communicated to the students. The internal assessment is carried out in a systematic manner for theory courses, laboratory courses, seminars, summer internship and project. Academic calendar is prepared at the beginning of each semester and is made available on the college notice boards of the departments. Thus, students know about the dates of class tests (CT), submission of assignments is well in advance and hence, can plan accordingly. The dates and schedule of internal assessment of laboratory courses, seminars, summer internships and project are displayed through the notice to the students well in advance. For theory sessional assessment the question papers are prepared at the department level with reference old question/ question bank/ book followed by faculty members.

- Question paper is prepared by faculty/ faculty members teaching the same subject.
- Assignments are allocated by weekly teaching the subject.
- Quality of question papers checked and final question is approved by concern authority.
- Answer sheets are evaluated and checked answer sheets are shown to students.
- Sessional result analysis is discussed at HOD level.
- A comparative evaluation of student's performance is carried out.
- Three internal tests are conducted.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, timebound and efficient

The college has well organized mechanism for redressal of examination related to grievances. The student can approach the Teachers, College Examination Officers and principal to the redress the examination related grievance as per the requirement and jurisdiction of the grievance.

- 1. Grievance related to the college conducted examinations: At the college level, the evaluation work is done for the part 1 examinations. College has to declare final internal examination committee itself looks after the complaints or grievance related to the formative tests and summative examination. The students have the freedom to use the suggestion box to put in the note of dissatisfaction with the internal examination mechanism. The principal and in charge of faculty keeps an eye on the overall procedure by conducting the periodical meeting with the internal examination committee.
- 2. Grievances regarding University Examination: grievances related to Part II and III of under Graduate and all post graduate courses forwarded to the University grievance committee. Students can obtain photocopy of the answer sheet from university on request. Students who were not satisfied with their marks at the University examinations can apply for revaluation/ Reassessment to the University.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

• The college adopts outcome based education rather than input oriented bell shaped curve of learning. The

following mechanism is followed by the institution to communicate the learning outcomes to the teachers and students.

- Graduate attributes are described to the first year students at the commencement of the programme.
- At least five hours are spent by the teachers for introducing the subjects to the students.
- Learning outcomes of the programs and courses are observed and measured periodically.
- Soft copy of curriculam and learning outcomes of programmes and courses are uploaded on the institution website for reference.
- The importance of the learning outcomes has been communicated to the teachers.
- The students are also communicated about the programme outcomes.
- Use basic laboratory equipment correctly and effectively in order to conduct measurement, and analyze and interpret the results, including a quantitative understanding of uncertainties.
- Communicate the results of scientific work effectively, making use of clear and well organized writing and presentation skills and employ equation and visualization tools
- 1. Website
- 2. Curriculum/regulation books
- 3. Class rooms
- 4. Department notice boards
- 5. Laboratories
- 6. Meetings with employers
- 7. Faculty meeting
- 8. Alumni meetings
- 9. Library

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all courses (exemplars from Glossary)	No File Uploaded

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Response: The program outcomes and program specific outcomes are assessed with the help of course outcomes of the relevant courses through direct and indirect method. Direct methods are provided through direct examination or observation of student knowledge or skills against measurable course outcomes. The knowledge and skills described by the course outcomes of mapped to specific problems on university examination, internal exams and home assignment. Finally, outcomes are assessed and Program Assessment committee includes the PO attainment level. At the end of the each semester, university conduct the examinations based upon the result published by university the course outcomes are measured. Assignments are given at the end of each module. The assignments are provided to students and they refer the text books and good reference books to find out the answers and understand the expected outcome of given problem. Three internal tests are conducted to ensure that students have achieved desired level of competencies at module level. To evaluate, whether corresponding Cos are achieved or not. Alumni survey is an important assessment tool to find out following important factors: Indirect once in a year Level of relevance of the curriculum with the expected skills of the industries.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

http://sbcsv.org/wp-content/uploads/2022/03/SSS-converted-1.pdf

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

00

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.2.1 - Number of departments having Research projects funded by government and nongovernment agencies during the year

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

2

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

00

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

3.2.2 - Number of books and chapters in edited volumes/books published and papers

published in national/ international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year

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υ	υ

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The "blood donation camp" was conducted in the college campus with the assistance of Govt. Hospital Humnabad. The NSS unit of our College actively participates in the camp.

The college in the association with Taluka "Kannada Sahitya Parishatt" conducted one day workshop on education aspects on 23 July 2022. The chief guest addressed the students "on the importance of education" and overall development of them. His rich experience in the field and also briefed the students how to be a smart, confident in carrying out a particular assignment and its implementation. The students role and responsibility towards the society and also empowerment provided by the teacher by, "Siddhu appel Parvi" to influence the youth f students.

The college decided to contribute the donation to deaf, dumb and blind school to extend hand to them.

On Gandhi Jayanti Oct 2nd day as a part of NSS activities, all the volunteers cleans the road.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.3.2.1 - Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

00

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	<u>View File</u>
e-copy of the award letters	No File Uploaded

3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

05

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

3.3.4 - Number of students participating in extension activities at **3.3.3**. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

3

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

02

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The institution has adequate infrasture facility to facilitate effective teaching and learning. The institution ensures optional allocation and utilization of the available financial resource for maintenance.

There are spacious class rooms and computer lab with sufficient ventilation. Each classroom has elevated platform, so that the teacher and board is visible to all the students Regular classes run from 10 AM to 5 PM. The institution has well equipped computer lab with internet connectivity. The college has well furnished laboratories for Various Science Subjects like chemistry, Botany, Zoology, Physics, Mathematics and electronics. The Laboratories have essentional instruments, equipments, glass wares and computers, etc, the college Management and administration. Purchases the required things whenever necessary.

The college ensures optional utilization of the resources by encouraging innovative teaching learning practices like use of power point presentations, LCD Projectors etc. Regular workshops, awareness programs are conducted for optimal deployment of infrastructure and utilization of modern technology for Science Stream. The available physical Infrastructure is optimally utilized beyond regular college hours to conduct curricular activities/ extra curricular activates.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution has both indoor and outdoor Sports facilities. It has well equipped gymnasium in both the compuses. Out door campus has a badminton court, volleyball court, basketball court. Among the indoor games the Students enjoy playing carrom table tennis etc. The institute has Auditorium and open air theatre which are used by the Students for organizing
differently cultural and social activities.

The institution utilizes its resources to provide an environment to students where they are encouraged to pamper in sports and extra- curricular activates. This ensures a holistic development and an allround personality. Students are trained in sports under the guidance of qualified physical Educational instructor. Systematic training and encouragement is provided to those students who show extraordinary skills in different sports. These students are encouraged to participate in various level of computation including intra- university event intra- college even are also organized by the college to encourage students to participate. All the participants are awarded with participation certificate. Winner and runner -up team are duly rewarded by trophies.

The college has yoga centre yoga day is celebrated every year and yoga awareness program is conducted for the faculty and students by expert yoga trainers.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

05

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

05

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	No File Uploaded

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

•	
File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Name of The ILMS Software e- Lib

Nature of automation Partially

Version 16.2

0

Year of Automation 2015-16.

File Description	Documents	
Upload any additional information	No File Uploaded	
Paste link for Additional Information	Nil	
4.2.2 - The institution has subs the following e-resources e-jou ShodhSindhu Shodhganga Me books Databases Remote acces resources	arnals e- embership e-	

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/ejournals during the year (INR in Lakhs)

0.5

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

32

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The college IT infrastructure was upgraded when special financial assistance is accorded. LCD projector, Printers high configuration PCs are installed is the college. The whole college has been made Wi-Fi enabled after Jio telecommication installed Wi-Fi facility in the college. College is also availing the lease line internet facility from Sky Net. It is used for Admission and examination releated IT Services. The Students are made available for internet browsing in the college campus. The students used whartsapp, facebook, YouTube and zoom/goggle meet apps for enhancement of their knowledge.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.3.2 - Number of Computers

60

File Description	Documents	
Upload any additional information	No File Uploaded	
Student – computer ratio	<u>View File</u>	
4.3.3 - Bandwidth of internet c the Institution	nnection in E. < 5MBPS	
	l	

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	No File Uploaded

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

1.10

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

MAINTENANCE SECTION: There is a centralized maintenance section which is headed by a maintenance engineer and supported by skilled technicians. This section takes care of maintenance of infrastructural facilities which includes plumbing works, electrical, carpentry and sewage works. The section receives maintenance requirements from the departments and undertakes the necessary work following internal operating procedures .

FACILITIES MATENANCE: The functioning of college internet and internet facility is monitored and maintained by the hardware technicians in association with network provider.

ACADEMIC FACLITIES MAINTANCE: Every department has a facility

incharge who will periodically check the condition of class room, laboratory amenities like benches chairs, black boards, LCD. The incharge will resolve the problem following the internal operating procedure. Equipment in the laboratories is maintained regularly without disturbance to the academic schedules. Major problems and repairs will be attended in consultation with the suppliers following the central parchage procedure.

MAITENANCE OF SOPPORTING FACILITIES.

Adequate man power is employed to maintain cleanliness of the campus so as to provide a congenial learning environment class rooms. Staff rooms, seminar halls and Laboratories etc. are cleaned and maintained regularly. Wash room and rest rooms are well maintained.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

206

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

0

File Description	Documents	
Upload any additional information	No File Uploaded	
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>	
5.1.3 - Capacity building and s enhancement initiatives taken institution include the followin Language and communication skills (Yoga, physical fitness, h hygiene) ICT/computing skills	by the ng: Soft skills skills Life nealth and	A. All of the above
File Description	Documents	
Link to institutional website		Nil
Any additional information	No File Uploaded	
Details of capability building and skills enhancement initiatives (Data Template)		<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

File Description	Documents	
	Documents	
Any additional information	No File Uploaded	
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>	
5.1.5 - The Institution has a tra- mechanism for timely redressa grievances including sexual har ragging cases Implementation of statutory/regulatory bodies wide awareness and undertaking policies with zero tolerance Mar- submission of online/offline sta- grievances Timely redressal of grievances through appropriation	al of student arassment and of guidelines Organization ings on echanisms for udents' f the	

File Description	Documents	
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>	
Upload any additional information	No File Uploaded	
Details of student grievances including sexual harassment and ragging cases	No File Uploaded	
5.2 - Student Progression		
5.2.1 - Number of placement of outgoing students during the year		

5.2.1.1 - Number of outgoing students placed during the year

06	
File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

31

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

5.2.3 - Number of students qualifying in state/national/international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

U

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

0	
File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univ ersity/state/national/internation al level (During the year) (Data Template)	No File Uploaded

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

With the objective of inculcating the qualities of leadership, organization and responsibility in the students, an active student council is in place along with a strong representation of students in the academic and administrative bodies/ committees.

The function of students council are to make suggestions to the appropriate authorities with regard to the programmes of studies, students welfare and other matter related to them. Such suggestions are made on the basis of consensus of opinion of the council.

Students have also been included in class committees, Anti Ragging squad, IQAC, Alumni, Sports, Library, Cultural, Placement, magazine/ news letter etc.

The class representative (CR) system is fundamental to student representation as leaders. It allows one male and one female student to represent each class of approximation 30 students in the institution with regular meetings will be held quarterly efficiency and effectiveness in putting forward the interests and view of the students. Meetings are conducted during the semester. CR meetings play a major role to asses teaching, learning and support service provided to the students by the institution. Office of dean student academic affairs monitors the functioning and effectiveness of the CR system.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

04

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Contribution of Alumni Association to the institution:

The Alumni association for institute formed in the year 2021 and has been registered with The Register of societies with the name "Alumni Association of SBCS Art's, SV Commerce & Science Degree College". The main aim of the association was to bring the former students of SBCS Art's, SV Commerce & Science Degree College students, to share their experience, knowledge and talents amongst its members and students of SBCS Art's, SV Commerce & Science Degree College students for advancement knowledge. The main objectives of the associations are,

• Networking

Our association has members who are working in various disciplines of state sort. One of main objectives of association is connecting them to benefit each other. It is a social network based on private alumni networks focused on helping the students. Some of the major networking events the association conducts are

- Alumni Reunion
- Conducts every year two Alumni Meetings
- Welcoming outgoing students to Alumni Association
- Started since 2021 batch to introduce the students to Alumni Association
- Welcoming Senior batch their MAJOR REUNION of the university

File Description	Documents	
Paste link for additional information	Nil	
Upload any additional information	No File Uploaded	
5.4.2 - Alumni contribution during the year (INR in Lakhs)		D. 1 Lakhs - 3Lakhs
File Description	Documents	

ne Desemption	Documents
Upload any additional nformation	No File Uploaded

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The college follows its vision and mission to serve better for students. The empowered team of the college involves Principal, teaching staff, non-teaching staff who always work to bring out the best of student in academic, cultural, curricular and extracurricular activities. There are many committees like, examination cell, library, NSS, internal examination committee etc. All the committees take its responsibility for the plans and activities and successfully tackle these responsibilities in every academic session. The

Vision of our institute is

- Development of students to be effective citizens.
- Empowerment of women and underprivileged.
- To be perceived as main instrument of change through human development.
- To inculcate social, moral and spiritual values in peoples.
- To provide opportunities for higher education to all sections of society.
- 1.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The success of an institution is the result of combined efforts of all who works towards attaining the vision of the institution. Right from the president of the management committee to the staff and students, all the stakeholders has a role to play in the building of college. Institution focuses keep on decentralization by intending equal opportunity. It also extends all the amenities for the teaching and non-teaching faculty and students.

- Principal level: Principal is the member of the governing body. The principal in consultation with the teachers of the different committees for planning and implementation of different academic, student administration and related policies.
- Faculty level: Faculty members are given representation in various committees nominated by the principal and the governing body, in the IQAC and other committees.

Followings are different sub-committees which have been nominated teacher council are a) Admission committee b) Library committee c) Student disciplinary committee d) Cultural committee e) Canteen committee f) Anti ragging committee.

3. Student level: Students are empowered to play important role in different activities such as A) Cultural secretary. B) Student welfare and social similes secretary. C) Computer center maintenance responsibilities. D) Anti-ragging committee member etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The college has very effective internal co-ordination and monitoring mechanism. The principal take initiative to ensure effective co-ordination between and among the functionaries of the college on the basis of various policies formulated. Objectives are laid down and plans made, a regular follow-up is maintained, thereby encouraging greater support and coordination. The heads of departments and teachers co-ordinate and their individual departmental activities and report to the principal accordingly. Our improved efforts in implementing better quality policies resulted in getting UGC 2(f) 12(b). The non-teaching staff also works under the instructions of the principal and the manager, there by coordinating the entire administration work. The IQAC helps the principal and registrar to coordinate and monitor the various activities.

Perspective plans for the development of the college.

- 1. The college is dedicated to make teaching and learning more effective for the students.
- 2. Students are provided the library for referring to latest collection of journals.
- 3. By the continuous performance assessments in theory and practical tests.
- 4. Standardizing the ICT based teaching learning process.
- 5. Adoption and implementation of CBCS & NEP.

- 6. Strengthen industry-institution interaction.
- 7. Conducted sponsored and in-house workshop, conference.
- 8. College encourages many activities through NSS.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The principal heads the academic and administrative departments of the college. The deans along the HOD's are in charge of the academic and administrative functioning of department. The teaching staff taking care of the academic aspects and activities related to co-curricular aspects. The principal delegates the administrative work of the vice principal and HOD's. The financial aspects are taken care by the department headed by manager. The various administrative departments with office assistants are headed by the manager. The calendar of events included a list of the pre-planned lectures, programmer and activities to be educated. It is prepared in consultation with teachers and administrators and hence they are automatically involved the planning process. These places are improved regularly to ensure development of the college.

Function of the governing body:

Subject to the exciting provision in the bye-laws of respective college and notes laid down the state government / Parent University, the governing body shall

- Guide the college while fulfilling the objectives for the college has been granted status.
- Institute scholarships fellowships, medals, prizes and certificates on the recommendation of the academic council.
- Approve new programs of study leading to degrees.

File Description	Documents	
Paste link for additional information	Nil	
Link to Organogram of the Institution webpage	Nil	
Upload any additional information	No File Uplo	aded
6 7 4 Implomentation at a ga	vernance in A. All of the	above
6.2.3 - Implementation of e-go areas of operation Administra and Accounts Student Admiss Support Examination File Description	ion Finance	
areas of operation Administra and Accounts Student Admiss Support Examination	ion Finance on and	baded
areas of operation Administra and Accounts Student Admiss Support Examination File Description ERP (Enterprise Resource	ion Finance on and Documents	
areas of operation Administra and Accounts Student Admiss Support Examination File Description ERP (Enterprise Resource Planning)Document	ion Finance on and Documents No File Uplo	aded

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

The welfare scheme available for teaching and non-teaching staff are-

- 15 days casual leave per year.
- 180 days of maternity leave, 15 days of maternity leave.
- Earned leave encashment.
- Employee's provident fund.
- The teaching and non-teaching staff granted with 00D to attend programs provision abroad visit to attend and present papers at conference and also to pursue higher education like Ph.D and post doc will be provided with paid leave and TA and DA (by UGC scheme)
- Women redressed cell and well furnished with all basic amenities ladies room for women staff exist.
- Uniform and shoes for attainders, peons and security guards are provided.

- The college building is so designed to cater the needs of differentially able teaching and non-teaching staff.
- A well equipped canteen, clean drinking water, clean toilets with flowing water and well maintained garden id present in the college.
- Compensatory job id provided to the kith and kin of employee in case of their death in service present ion our college same on teaching employee working on compensatory appointment.
- Provision for issues of laptops/ desktops.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

04

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

03

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

0

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	No File Uploaded

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

The institution has performance appraisal system for teaching and non teaching staff as: Lesson observation is to observe the process of teaching and learning in class room. This activity is

very important and essential understands a teacher's effectiveness. To provide data to principle with which they may judge job assignments and success. The higher authority will review monthly reports of individual teachers and feedback from students is prescribed questioner format, feedback from parents is prescribed questioner format. Internal assignment tests conducted progress report, attendance etc. A performance appraisal evaluates an employee's skills achievements and growth. It presents a qualitative research that explores the appraisal system in higher education institution. The researcher has conducted semi-structured interview session with academic employees to analyze their opinions and perceptions toward their annual performance appraisal. They were aware of their educational leaders could programmatically employ. The P.A's matries to improve their performance outcomes is terms of stake holder engagement internal process, organizational capacity and innovation among their areas. This research implies that the P.A instruments could lead to significant benefits for both the institution as both the institution as well as for the personal development individual academics.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Yes, internal audit consist of regular checks on deposits, withdraw and payments by or to the institution through the bank statement. External audit is conducted by state government authorities. Important income sources of the college are as follows, grant by UGC and state government fee sources, likesports fees, cultural activities fee, application fee, identity card fee etc. scholarship by government, non government organizations and philanthropists funds from NSS, red cross etc. important heads of expenditure of our college as follows, purchase of books, journals, periodicals, news papers, magazines etc. To conduct activities like NSS, Sports, cultural and co curricular events. University affiliation fee to purchase stationeries. To pay electricity bills. To maintain electronic equipments like computer, printer, Xerox machine, etc. Maintenances of infrastructure painting, repairs etc. Maintenance of garden. To provide financial assistance to the students who participate in activities like inter collegiate N.S.S activities, sports and cultural competitions. Economy efficiency and account ability are the metro of our institutions. The institute regularly follows internal and external financial audit system.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

4.44

File Description	Documents
Annual statements of accounts	<u>View File</u>
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Since the institution run by govt. of Karnataka the institution or any staff is not authorized to mobilize the resources. However MLA, MLC and MP or any public representative members of the EDC organization, a private person or group of persons can donate funds for a specific purpose. The finance committees have mandated to college to ensure-

 Optimum utilization of assets i.e. land buildings equipments, furniture etc. which are already in place and to be created in future as and when government section budget for the same time to time.

- Feasibility studies are done before staff of new programs and institutions lay emphasis as the quality of education, before venturing into new programs/ institutions.
- 3. Attracting govt. grants/ funds to the minimum extent possible.
- 4. Additional revenue generation by way of conducting new program training in coordination with the industry.
- 5. Cultivation of the alumni and philanthropists to generously donate to the college.
- 6. Carrying out a financial resource mobilization strategy includes the following steps:
- Identifying potential source of funds.
- Activity soliciting pledges.
- Following up as pledges to obtain funds.
- Depositing these funds.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

Quality education has become a very important need as well as a matter of concern in the recent past. The establishment of IQAC is a major step in pushing long term quality standards. IQAC is our college is a significant administrative body that is responsible to initiate plan and supervise various activities that are necessary to increase the quality of the education imported.

IQAC Strategies:

- Conducting orientation programs for all newly admitted students to make them aware of the program structure, Examination scheme, Various courses in the program and opportunities.
- Conducting seminar /workshop on emerging technologies and

optimization of modern methods of learning and teaching

- Credibility of evaluation procedure. IQAC contribute /Monitor/ Evaluate the Teaching and Learning processes
- Arrangement for feedback response from students, parents and other stake holders.
- Class teachers evaluated and categorized students as advanced and slow learners and provide than suitable guidance
- Arrangements of Remedial classes for learners and regular conduct of class test to improve the performance.
- To update the students with the latest technology faculty, use videos, journals, periodicals etc.
- Arrangement of industrial visit and tours every year.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

IQAC has organized many activities to ensure quality education. Some of following are initiatives in college for better quality education are-

- The seminars/ webinars and workshops conducted for the faculty.
- Examining students by conducting internal test assessments.
- Holding extra classes for course completion on time.
- Arrangement of remedial classes, doubt clearing classes for slow learners.
- Appointment of part-time faculty to teaching posts lying vacant in the department.
- Automation and digitalization of library.
- Preparation of course plan at the beginning of every session.

Methodologies of operations:

IQAC collect the feedback from students in a specially designed format questionnaires annually feedback is collected on

curricular aspects, teaching, learning methods, faculty programs and institutional programs.

The suggestion / complain box are placed in every section such as science, arts, commerce, education and also in some important occasions to get the feedback of the students. Suggestions are considered while farming policies related to the institution. The staff meeting is held in the beginning of the session to discuss the plan for the session. A daily teaching dairy of each faculty members, signed by the HOD's is presented every month to the principal for the approval.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded
6.5.3 - Quality assurance initia institution include: Regular m Internal Quality Assurance Co Feedback collected, analyzed a improvements Collaborative of initiatives with other institution Participation in NIRF any oth audit recognized by state, nati international agencies (ISO Co NBA)	eeting of ell (IQAC); and used for quality on(s) er quality onal or

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>
INSTITUTIONAL VALUES AND BEST PRACTICES	

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Gender sensitization is the process of transforming men & women's stereotype mentality a mind-set that strongly believes men & women are unequal creatures that must operate in socioeconomic spaces.

It aims to educate people on the differences between sex & gender how gender is socially produced the goal of gender sensitivity in the work place among working professionals.

Gender is a socially learned behaviors based on male & female social expectations.

Safety & security

To ensure a safe and secure atmosphere the internal complaints committee ensures posters promoting gender equity & sensitization are placed on the notice board in all departments.

File Description	Documents
Annual gender sensitization action plan	It aims to educate people on the differences between sex & gender how gender is socially produced the goal of gender sensitivity in the work place among working professionals. Gender is a socially learned behaviors based on male & female social expectations.
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Safety & security To ensure a safe and secure atmosphere the internal complaints committee ensures posters promoting gender equity & sensitization are placed on the notice board in all departments.
7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor- based energy conservation Use of LED bulbs/ power efficient equipment	

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

1. Solid waste management

College has a place on its campus where the solid waste materials are deposited in different compartment.

Taluka municipality department has collect all solid waste material regularly. However there does not exist more waste from college.

1. Liquid waste management

The waste water is carried out through the pipeline. This system is made by the TMC department Humnabad.

1. Biomedical waste management

There is no biomedical waste management system in the college.

1. E-waste management

There is no E-waste management system in the college.

1. Waste recycling system

There is no system of waste recycling in the college.

File Description	Documents	
Relevant documents like agreements/MoUs with Government and other approved agencies	<u>View File</u>	
Geo tagged photographs of the facilities	<u>Geo Tagged Photos are Attached in the</u> <u>View File</u>	
Any other relevant information	<u>View File</u>	
7.1.4 - Water conservation factors available in the Institution: Ratharvesting Bore well /Open well Construction of tanks and burr water recycling Maintenance of bodies and distribution system campus	ain water ell recharge ads Waste of water	
File Description	Documents	
Geo tagged photographs / videos of the facilities	<u>View File</u>	
Any other relevant information	<u>View File</u>	
7.1.5 - Green campus initiatives include		
 7.1.5.1 - The institutional initiatives for greening the campus are as follows: 1. Restricted entry of automobiles 2. Use of Bicycles/ Battery powered vehicles 3. Pedestrian Friendly pathways 4. Ban on use of Plastic 5. landscaping with trees and plants 		
File Description	Documents	
Geo tagged photos / videos of the facilities	<u>View File</u>	
Any other relevant documents	No File Uploaded	
7.1.6 - Quality audits on environistitution	onment and energy are regularly undertaken by the	

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5.
Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded
7.1.7 - The Institution has disa barrier free environment Buil with ramps/lifts for easy access classrooms. Disabled-friendly Signage including tactile path, display boards and signposts A technology and facilities for per disabilities (Divyangjan) access screen-reading software, mech equipment 5. Provision for information : Human assistan scribe, soft copies of reading m screen reading	t environment ss to washrooms , lights, Assistive ersons with ssible website, hanized enquiry and ce, reader,

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Our college organizes various programs from time to time for the promotion of constitutional values, rights, duties and responsibilities of citizen's. The college designs various activities to create awareness about the national identity and symbol's.

College celebrates Independence Day on the 15th of august every year. The day mark's the importance of freedom on this day flag hosting ceremony is organized followed by recitation of the national Anthem.

Every year on 26th January college celebrates Republic Day to honor the date on which the constitution of India came into effect. Our college organizes a Swaccha Bharat Abhiyan is aimed to promote the importance.

Colleges also celebrates such as women's day, Environmental day, Gandhi jaynti, Kalyana Karnataka Vimochana Diwasa, Basava jayanti, Teacher's day, Yoga day, AID's day, Cancer Day.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

1. Our college takes pride in the fact that apart from preparing a sound academic foundation of the country.

College has organized various academic and co-curricular activities for the propagation of the fundamental duties and rights of the Indian citizens.

1. List of various activities conducted in the college for being responsible citizens are reflected in the constitution of are below duration-

- Voters awareness camp 01 October, 2021
- Special talk on Consumer Rights 06 November, 2021
- Special lecture on Human Rights 14 December, 2021
- National Voters Day 25 January, 2022
- Republic Day 26 January, 2022
- International Yoga Day 21 June, 2022
- Special talk on Right to information Act 02 July, 2022
- Special lecture on Human Rights 14 December, 2021
- Special talk on Right to information Act 02 July, 2022
- Independence day 15 August, 2022
- Guest lecture on duties and responsibilities of citizens 18 August, 2022

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<u>View File</u>
Any other relevant information	No File Uploaded
7.1.10 - The Institution has a p code of conduct for students, t administrators and other staff periodic programmes in this re Code of Conduct is displayed of There is a committee to monitor to the Code of Conduct Institut organizes professional ethics p for students, teachers administrators and other staff Annual awareness programme Conduct are organized	eachers, and conducts egard. The on the website or adherence ation orogrammes , 4.

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

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The following is the list of national and international
commemorative days, events and festivals the institutes
celebrates every year and make the students and faculty to
participate.
S. No
Name of the event
Date
No of the Participants
  1.
Human Rights Day
10 December, 2021
51
  1.
National Energy Conversation Day
14 December, 2021
```

```
68
   1.
Republic Day
26 January, 2022
73
  1.
International Women's Day
08 March, 2022
63
  1.
World Environment Day
05 June, 2022
56
  1.
International Yoga Day
21 June, 2022
68
  1.
International Youth Day
12 August, 2022
65
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Annual Quality Assurance Report of S.B.C.S ARTS, S.V.COMMERCE AND SCIENCE COLLEGE HUMNABAD

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1.
Independence Day
15 August, 2022
64
  1.
National Sports Day
29 August, 2022
56
  1.
Teachers Day
05 September, 2022
72
  1.
Kalyan Karnatak Liberation Day
17 September,
2022
55
  1.
Gandhi Jayanti
02 October 2022
52
```

Independence Day: 15 August,

Independence Day marks the end of the British rule in 1947 and establishment of free and independent India nation. Principal will hoist the flag and delvers speech highlighting about the significance of republic day to students and staff.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	<u>View File</u>
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practices:

Title of the practice: Yoga and Meditation

1. Objectives:

- To improve physical fitness, mental ability and emotional stability of the students.
- To help students grow in self-discipline and self-control.

2. Context:

- Students face mental health challenges due to exposure to internet and social media.
- •
- Yoga and Meditation, the traditional practices for leading a healthy life, are quit relevant both for teaching/non teaching staff and students.

3. The practice:

- International Yoga Day (every year on 21st June) is celebrated, regular session on Yoga with well defined schedule, dedicated space by involving established practitioners and gurus.
- Likewise Pranayama exercises Anulom-Vilom, Bhastrika, Ujjayee and Bhramari are quite popular especially with the woman faculty members. Students have benefitted by the regular practice of Yoga and Meditation
- 4.Evidence of Success:
- Yoga and meditation helped in increased concentration at

Annual Quality Assurance Report of S.B.C.S ARTS, S.V.COMMERCE AND SCIENCE COLLEGE HUMNABAD

the time of main events.

• Felt more comfortable and at ease with other members of team.

6. Problems encountered & resources required:

- Apart regular session in Yoga and meditation. It is necessary to provide additional information and guidance through screening of videos and other materials.
- 7. Notes: (Optional)

We are recommended to adopt / implement Yoga & Meditation in your institution because which are imbibed in Indian culture and now recognized globally have provided their officially in making balanced personalities with composer and contentment.

File Description	Documents
Best practices in the Institutional web site	<u>View File</u>
Any other relevant information	No File Uploaded

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Our institution SVE trust is in the name of the Lord Shree Veerbhadreshwar. Lord Veerbhadreshwar is Grama Devate of Humnabad city. In Humnabad every year 26 January Maha Jatra Mahotsava is celebrated with deity. It has historical background every year about One Lakh people visit Humnabad in this auspicious occasion generally. The Jatra Mahostava starts from 25th January conclude on 27th January. So there will be public flow on their 3 days. Every year the Taluka Administrator & Temple management strive hard to control and manage the public for better serious.

Our esteem institution which is in the name of Lord Veerbhadreshwar helps the management for better services in the Jatra Mahotsava. Our staff members and N.S.S students involves as volunteers in the Jatra Management Committee we help the management to control the public, traffic in Agnikunda. Lakhs of people comes in Agnikunda and offer Chakki (wooden pieces) to the holy fire. It is very dully to control the public traffic. Our staff members and students participate as volunteers and work day and night with devotional. The Talka Administration & Management also arrange desha (Free food of faculty for devotees).

File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

Future Planning:

- Preparedness of NEP 2020
- One week workshop on multidisciplinary
- NAAC accreditation in the forth coming year for third year.
- Planning to start Scout & Guides unit
- Arranging campus interview.
- The unit for counseling services and learning self help would in future offer short term courses.

We initiated to set up a multicultural and multilingual center to facilitate students coming from neighboring states.